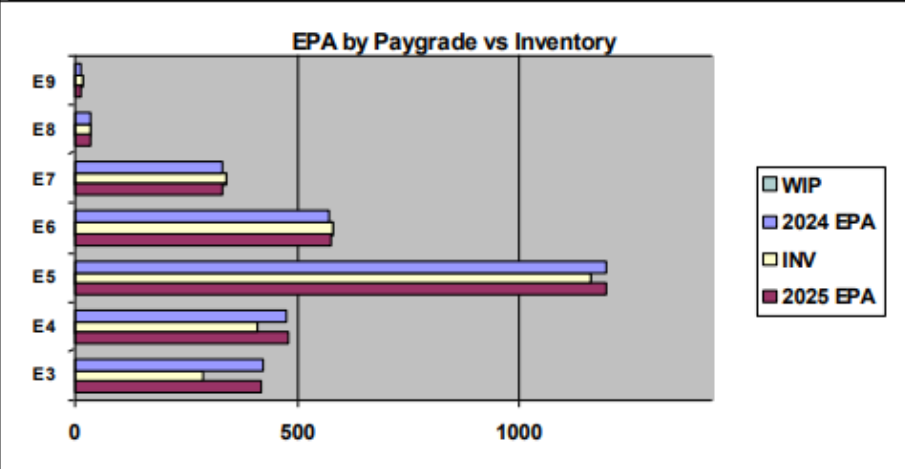
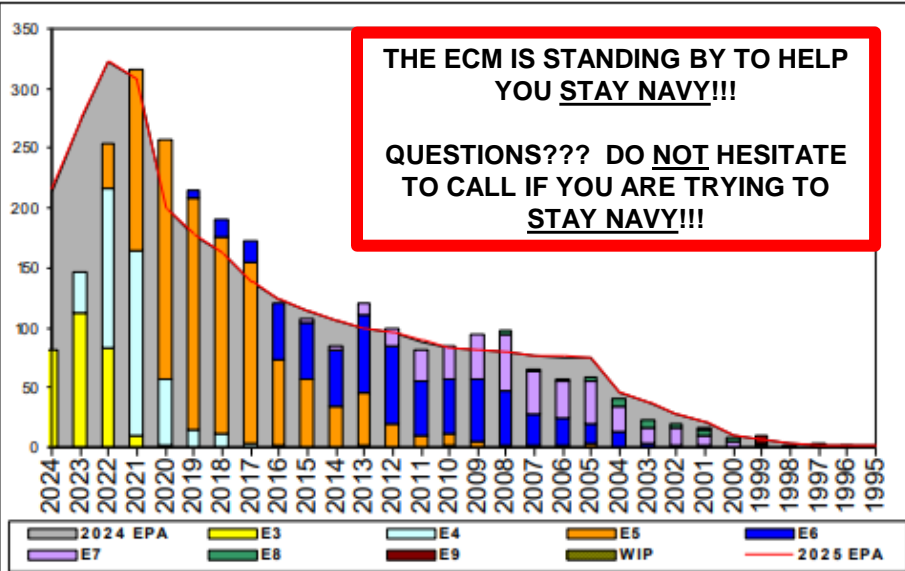


# Aviation Maintenance Administrationman - A440

**THE ECM IS STANDING BY TO HELP YOU STAY NAVY!!!**

**QUESTIONS??? DO NOT HESITATE TO CALL IF YOU ARE TRYING TO STAY NAVY!!!**



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	68%	86%	97%	102%	103%	100%	113%	93%
EPA (FY24)	422	477	1194	572	330	35	15	3045
INVENTORY	289	411	1159	582	339	35	17	2832
EPA (FY25)	418	482	1196	577	331	35	15	3054
% INV to FY25 EPA	69%	85%	97%	101%	102%	100%	113%	93%
INV +WIP / FY24 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY25 EPA								

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	68.7%	178	259	46.5%	40	86	63.2%	218	345		
E4	79.9%	283	354	96.4%	107	111	83.9%	390	465		
E5	89.8%	680	757	111.5%	426	382	97.1%	1106	1139		
E6	87.5%	279	319	118.2%	273	231	100.4%	552	550		
E7	89.8%	167	186	116.5%	155	133	100.9%	322	319		
E8	180.0%	18	10	68.0%	17	25	100.0%	35	35		
E9	133.3%	8	6	100.0%	9	9	113.3%	17	15		
<b>Total</b>	<b>85.3%</b>	<b>1613</b>	<b>1891</b>	<b>105.1%</b>	<b>1027</b>	<b>977</b>	<b>92.1%</b>	<b>2640</b>	<b>2868</b>		

**ADV OPP. (Cycles 257/258/260)**

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
AZ	TIR	52.1%	30.0%	3.2%	25.2%	8.0%	30.8%

### Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	90.0%	104.0%	94.0%	99.0%	64.0%	93.0%
FYTD RENL Rate:	71.0%	63.0%	75.0%	97.8%	26.2%	67.8%
FY25 Manning:	90.0%	104.0%	94.0%	98.0%	64.0%	92.7%

### NOTES

Manning currently at 93% to FY24 EPA  
**UNDERMANNED RATING**

**Convert IN: OPEN**  
**Convert OUT: RESTRICTED**

**HYT Waiver:** Contact ECM for opportunity  
**PACT Sailors:** STAY MOTIVATED!!! Apply for the AZ Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!  
 - Security clearance required. Must be DONCAF adjudicated  
**RC-2-AC:** Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:  
**NAVET / OSVET:** WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO  
 Contact your ECM at [milton.a.james.mil@us.navy.mil](mailto:milton.a.james.mil@us.navy.mil) if you have any questions or concerns.